

Cross County School District Classified Salary Schedule

Years in Experience	Step	1	2	3	4	5	6	7	8	9	10	11	12	13
		0	1	2	3	4	5	6	7	8	9	10	11	12
Cert. Café Mgr	180	\$11,792	\$11,942	\$12,077	\$12,213	\$12,348	\$12,484	\$12,620	\$12,755	\$12,891	\$13,027	\$13,161	\$13,296	\$13,430
Cook	180	\$10,127	\$10,249	\$10,385	\$10,520	\$10,656	\$10,791	\$10,927	\$11,061	\$11,197	\$11,332	\$11,468	\$11,603	\$11,739
Trans/Maint Dir	240	\$31,717	\$31,984	\$32,249	\$32,513	\$32,779	\$33,046	\$33,312	\$33,578	\$33,843	\$34,109	\$34,374	\$34,639	\$34,903
Cust/Maint	240	\$19,696	\$19,962	\$20,228	\$20,493	\$20,759	\$21,025	\$21,290	\$21,557	\$21,821	\$22,088	\$22,353	\$22,618	\$22,882
Custodial	190	\$15,634	\$15,845	\$16,055	\$16,266	\$16,476	\$16,686	\$16,896	\$17,107	\$17,317	\$17,528	\$17,738	\$17,947	\$18,157
Tech Coord	240	\$21,840	\$22,552	\$23,263	\$23,974	\$24,686	\$25,398	\$26,109	\$26,820	\$27,532	\$28,244	\$28,955	\$29,666	\$30,377
HS Admin Asst	240	\$18,302	\$18,568	\$18,832	\$19,099	\$19,365	\$19,631	\$19,896	\$20,162	\$20,427	\$20,693	\$20,959	\$21,225	\$21,490
Admin Asst	205	\$15,738	\$15,966	\$16,191	\$16,420	\$16,646	\$16,874	\$17,100	\$17,328	\$17,554	\$17,781	\$18,009	\$18,237	\$18,465
Elem Admin Asst	220	\$16,252	\$16,537	\$16,823	\$17,107	\$17,392	\$17,678	\$17,962	\$18,248	\$18,532	\$18,819	\$19,103	\$19,388	\$19,673
District Treasurer	240	\$30,499	\$31,045	\$31,590	\$32,135	\$32,680	\$33,227	\$33,771	\$34,316	\$34,863	\$35,408	\$35,953	\$36,498	\$37,043
District Bookkeeper	240	\$30,499	\$31,045	\$31,590	\$32,135	\$32,680	\$33,227	\$33,771	\$34,316	\$34,863	\$35,408	\$35,953	\$36,498	\$37,043
Parent Ctr	195	\$14,355	\$14,650	\$14,944	\$15,242	\$15,537	\$15,834	\$16,130	\$16,426	\$16,720	\$17,019	\$17,313	\$17,607	\$17,901
Migrant Coord	180	\$13,334	\$13,598	\$13,866	\$14,130	\$14,396	\$14,662	\$14,927	\$15,193	\$15,459	\$15,725	\$15,991	\$16,256	\$16,522
Migrant Tutor	180	\$12,829	\$13,068	\$13,308	\$13,548	\$13,786	\$14,026	\$14,264	\$14,503	\$14,742	\$14,983	\$15,221	\$15,460	\$15,698
Instr Aide	180	\$13,311	\$13,583	\$13,857	\$14,131	\$14,405	\$14,678	\$14,951	\$15,223	\$15,497	\$15,771	\$16,045	\$16,319	\$16,593
HS TIP Manager	240	\$18,614	\$19,001	\$19,392	\$19,783	\$20,170	\$20,560	\$20,947	\$21,337	\$21,727	\$22,119	\$22,507	\$22,895	\$23,283
TIP Manager	185	\$13,909	\$14,193	\$14,481	\$14,768	\$15,053	\$15,339	\$15,625	\$15,911	\$16,198	\$16,486	\$16,771	\$17,056	\$17,341
ALE Director	180	\$14,494	\$14,759	\$15,024	\$15,289	\$15,554	\$15,819	\$16,084	\$16,349	\$16,614	\$16,879	\$17,144	\$17,409	\$17,674
Nurse	180	\$30,983												
Bus Driver	This amount includes regular cleaning and washing of the bus													
Short Route 0-13 Miles	180	\$6,320	Daily Rate		\$35.11									
Medium Route 14-25	180	\$7,952			\$44.18									
Long Route 26+	180	\$10,196			\$56.64									

Stipends	
Food Service Director	\$3,000
Medicaid Billing	\$2,500
Café Manager Additional Paperwork	\$700
Apple Certification Stipend	\$2,500
eSchool Coordinator	\$5,000

Substitute Rates - Daily	
Classroom Sub	\$60
Lunchroom Sub	\$52
Bus Driver	Daily Rate of Pay for Route Covered
Long Term Subs (Over 15 Days)	**

***Paid based on current Classified Personnel Policies*

Athletic Events	
After Game Clean-up	\$50
Gateworkers:	
Football per night	\$42
Basketball per game	\$15.00

Approved September 28, 2015:



 Joan Ball, School Board President

Fresh Fruits and Vegetables Grant*	
Coordinator Stipend	Maximum of 10% of Current Allotment
Food Service Director Stipend - for ordering & planning	\$600
Food Preparer for FFV - Hourly	\$7.85

**All salaries and stipends paid by grants will become null and void upon the completion, loss, or discontinuation of the grant funds provided to the district.*

Additional Pay	
Full Time Hourly Maintenance	\$9.25
Non-Reoccurring/Probationary Position	ADE Minimum Hourly Rate
Part Time Hourly - \$0.05 Above Federal Minimum Wage	
Math or Literacy Interventions during School Day (Outside of Contracted Time)	\$12 Hourly



 Craig Walker, School Board Secretary